



2019 Annual Meeting

March 13, 2019

AGENDA

Welcome, Opening Prayer – Owen

Worship - Owen

Ministry Report - Paul & Susan

Financial Report - Nelson

Q&A - Paul & Nelson

Planning Ahead - Paul & Nelson

Mission to KW - "Come and See" - Paul

Prayer for the Church - Sarah Rhebergen

Prayer for the City - Peter Vlaar

Closing Worship & Dismiss - Owen

****Please sign the membership document to be submitted to the PCA before you leave - thanks!***

THE VISION

We exist to declare and demonstrate the good news of the gospel.

THE MISSION

Practically speaking, we have four ministry values shape the way we do ministry in our church and contextualize our ministry for our city. These four values build on one another as we aim to build an outward facing church that is missional in KW.

Declaring the Gospel

Walking in Love

Compassion

City Engagement



KW Redeemer

INCOME	2015 Actual	2015 Budget	2016 Actual	2016 Budget	2017 Actual	2017 Budget	2018 Actual	2018 Budget	Notes
Income									
Regular Giving	123,736.50	142,000.00	150,004.30	132,840.00	155,530.11	150,000.00	155,375.56	151,350.00	
Other Revenue						0.00			
Other									
Total Operating Income	123,736.50	142,000.00	150,004.30	132,840.00	155,530.11	150,000.00	155,375.56	151,350.00	
Non-Operating Income									
Total Non-Operating Income					0.00	0.00			
Total INCOME	123,736.50	142,000.00	150,004.30	132,840.00	155,530.11	150,000.00	155,375.56	151,350.00	
EXPENSES									
Operating Expenses									
Benevolence / Mercy	1,349.00		1,617.45	1,500.00	3,858.28	1,800.00	5,911.38	3,000.00	
Charitable Donations / Evangelism	1,127.79	0.00	6,170.08	6,000.00	5,377.34	7,800.00	5,021.45	8,000.04	
Children's Ministry	138.30	600.00	1,254.35	600.00	1,332.28	1,200.00	1,366.16	1,200.00	
Church Supplies	8,177.73	1,800.00	2,617.19	1,800.00	1,011.99	2,640.00	1,588.71	1,500.00	
Special Events					841.74	960.00	91.60	0.00	
Fees - Bank	775.22	0.00	42.32	0.00	29.00	60.00	255.08		
Fees - EFT							127.50		
Fees - Payroll							282.63		
Fees - Online Giving							243.12		
Benefits/Health Spending Account	2,738.85	6,000.00	6,613.74	6,000.00	6,691.51	6,670.44	6,678.17	6,720.96	
Honoraria	1,000.00	0.00	1,000.00	0.00	500.00	1,500.00	750.00	1,500.00	
Insurance	2,160.00	0.00	1,080.00	0.00	1,080.00	0.00	1,445.04	1,080.00	
Literature	616.39	600.00	185.90	600.00	345.23	660.00	426.61	660.00	
Ministry Expenses	2,312.67	900.00	695.38	900.00			729.90	960.00	
Office Equipment & Supplies	4,586.11	1,200.00	2,222.36	1,200.00	3,104.32	1,800.00	3,154.81	1,800.00	
Parking	57.05	0.00	171.80	0.00	46.54	180.00	134.95	180.00	
CPP	2,479.95	3,760.92	2,544.30	3,760.92	2,564.10	2,564.10	3,966.57	2,573.80	
EI	1,302.84	1,876.08	1,337.06	1,876.08	1,170.68	1,170.67	1,873.25	1,201.51	
Wages	56,359.98	85,200.00	86,274.98	86,416.66	86,700.00	86,416.66	86,700.00	86,700.00	
Professional Fees (Acct + Legal)	175.00	0.00	175.00	0.00	175.00	0.00	4,301.17	2,901.00	
Rent	19,069.54	23,760.00	23,297.58	23,760.00	25,289.97	24,738.00	24,245.90	26,000.04	
Sound Equipment	1,197.78	0.00	124.30	0.00	375.14	1,020.00	626.19	600.00	
Staff Training	5,725.30	4,800.00	6,612.24	4,800.00	10,070.52	10,100.00	27.98	240.00	
Phone, Internet, Webpage	2,439.23	3,000.00	3,239.21	3,000.00	3,156.26	3,300.00	2,927.57	3,300.00	
Travel and Meals	928.32	600.00	109.82	600.00	1,258.82	1,500.00	1,703.89	1,500.00	
Mileage	1,448.46	960.00	2,128.68	960.00	1,282.38	2,160.00	1,961.23	2,160.00	
Accounting and Legal	1,386.00	3,000.00	1,701.00	6,600.00	3,629.97	6,901.00			
Church Promotion	48.96	0.00		0.00			350.00		
Worship Leader	100.57	0.00		0.00			73.52	420.00	
Total Operating Expenses	117,701.04	138,057.00	151,214.74	150,373.66	159,891.07	165,140.87	156,964.38	154,197.35	
Non-Recurring Expenses									
Furniture, Equipment and Software						1,500.00		1,500.00	
Gifts Given									
Other									
Total Non-Recurring Expenses	0.00	0.00	0.00	0.00	0.00	1,500.00		1,500.00	
Total EXPENSES	117,701.04	138,057.00	151,214.74	150,373.66	159,891.07	166,640.87	156,964.38	155,697.35	
NET INCOME	6,035.46	3,943.00	(1,210.44)	(17,533.66)	(4,360.96)	(16,640.87)	(1,588.82)	(4,347.35)	



KW Redeemer

Jan 19

Cash in the Bank: \$42,821.86

INCOME		Annual Budget	
Income			
Regular Giving	160,000.00		
GST Rebate	2,000.00		
Benevolence Offering	1,000.00		
MCRS - Special Offering			
Other			
Other - Camping			
Total INCOME	163,000.00		
EXPENSES		Annual Budget	
Operating Expenses			
Benevolence	6,700.00		
Charitable Contributions - Evangelism	6,000.00		SJK - \$5500, Grace Network - \$500
Children's Ministry	1,200.00		
Church Supplies	1,400.00		
Evangelism and Special Events	300.00		
Fees - Bank Service Charges	250.00		
Fees - EFT	125.00		
Fees - Payroll Processing	500.00		
Health Spending Account	6,720.96		
Honorarium	500.00		
Insurance	1,500.00		
Literature	600.00		
Ministry Expenses / Relations	900.00		Meetings, etc
Office Supplies	1,800.00		
Parking	180.00		
Payroll - CPP	3,966.57		
Payroll - EI	1,873.25		
Payroll - Wages	86,700.00		
PCA Membership Fees	600.00		
Rent Expense	29,700.00		2050/month Sunday, Choir 214.33 / mo, 210/mo Youth Facility
Sound Equipment	500.00		
Staff Training	240.00		
Telephone Expense	0.00		
Telephone, Internet, Webpage	3,000.00		
Travel / Fuel / Meal/ Flight	1,700.00		
Travel / Mileage	2,000.00		
Youth	1,000.00		
Accounting and Legal	2,700.00		
Worship Expenses	420.00		CCLI -
Total Operating Expenses	163,075.78		
Total EXPENSES	163,075.78		
NET INCOME	(75.78)		
		Annual Budget	



NEXT STEPS FOR KW REDEEMER & THE PCA

1) Petition & Call

Petition: Members sign a document to petition the PCA to receive KW Redeemer into the denomination. This will be done at tonight's meeting.

Call: Board Chair, Doug Heaman to submit a call to the PCA for Paul Dunk to be the minister of KW Redeemer church. The call is a document outlining the details of Paul's compensation. Members of KW Redeemer vote to approve the call and receive Paul as the minister of KW Redeemer. This document will be presented, reviewed and voted upon at a future members meeting. The membership will have 30 days notice for this meeting.

2) Paul's Ordination Process: Papers & Examinations

Paul Dunk to (1) submit the required theological and Greek exegetical papers to the PCA, (2) take the written theological exams (3) be examined orally by the Eastern Canada Presbytery.

3) KW Redeemer elder candidates to be examined by the PCA

The elder candidates for KW Redeemer are: Brad Currie, Rick Luymes, Peter Vlaar & Jasper Jonker. They have been training for the past year & are required to pass oral examination by the Eastern Canada Presbytery to be ordained by the PCA.

4) Ordination & Celebration Service

Upon successfully completing the above process, Paul Dunk and the elder candidates will be ordained by the Eastern Canada Presbytery at a worship service at KW Redeemer.

5) Future Elder / Financial Committee Structure

Our current board of directors have served KW Redeemer faithfully as the directors of the charity overseeing our finances and working with the Grace Network, setting up KW Redeemer according to best practices. In the eyes of CRA, the board of directors has authority over the church. To come into alignment with the elder-led governance structure according to 1 Timothy 3 & Titus 1, the PCA recommends that our ordained elders be named as the CRA directors & join our present board members to form a new Financial Committee.

Moving forward, the Financial Committee will consist of men and women using their skills to steward finances and plan for the future. Three of the members of this committee will be our elders, who are also the named directors of the charity with CRA.

Estimated Timeline for the above process: Fall 2019

